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www.linkedin.com/in/vidyadhar
(LinkedIn)
www.vidyadharprabhudesai.com
(Personal)
www.leadcap.net (Company)

Top Skills

Market Research
Marketing Strategy
Market Entry

Languages

Marathi
English
Hindi

Honors-Awards

Top 10 Achievers from Thane City
Indira Gandhi Priyadarshini Award
Global Shaper
The Cambridge Certificate – For
Outstanding Professional
Top 100 Professionals of the World

Publications

Generation Jobless?: Turning the
Youth Unemployment Crisis Into
Opportunity
Smart Cities in India: The Road
Ahead
Tackling youth unemployment in
rural India
A Road Map to Full Youth
Employment by 2030
How to close the gender gap? Go to
the villages

Vidyadhar Prabhudesai, FRSA

LeadCap| EU India 40u40| Ford, RSA, UN Fellow| Global Shaper,
WEF| Climate Reality Leader| World Bank Awardee| T'bird|
Thane

Summary

Vidyadhar Prabhudesai is a diversified professional. He is an entrepreneur and the co founder of LeadCap Ventures with presence in 40 countries across Asia, Africa and Europe. LeadCap Ventures is the regional partner of the World Economic Forum and supports their research, policy interventions, programs and other engagements to strengthen relations and economic cooperation within the region.

Prabhudesai is also a an inclusive development policy fellow of United Nations, technology, media and governance fellow of Ford Foundation and non-resident fellow of the Royal Society of Arts, London. As UN fellow, he actively advocates Sustainable Development Goals and conducts impact assessment on measures implimented in Asia and Europe. He is nominated as SDG ambassador by the UN in India.

Vidyadhar is also the Founding Curator of the Global Shapers Community, an initiative of the World Economic Forum. As a curator he in involved in building a strong network of young achivers under 30 years in India and drive their work in India on the impact areas such as Climate Action, Diversity & Inclusion and Education & Skills. He received World Bank's Prize on Youth Employability for impacting more than 10 million youth through public private partnership programs under LeadCap Trust where he is board member and managing trustee. This unique model received special mentions across international forums such as The Doha Forum, UN Youth Envoy and Peace Child International, UK. He established World's first Leadership Village in Kerala, India for which he was nominated as Global Shaper by the World Economic Forum.

Prabhudesai is board member at International Foundation for Sustainable Peace and Development, an international institution, with consultative status with UN - ECOSOC, promoting dialogue and mutual understanding across the world. He is an advisor to Harvard

Business Review, Economist Without Borders, youth consultant to Asian Development Bank and member of special consulting group to the Office of Principal Scientific Advisor, Govt of India. He consults several international governments such as Afghanistan, UAE, Qatar, Iraq, Saudi Arabia, Iran, Libiya, Denmark and Turkey. He is also a Mentor of Change at NITI Aayog and has helped several start ups, micro, small and medium enterprises to scale. He is a Living My Promise signatory and pledged half of his wealth towards philanthropic activities.

Vidyadhar has been listed among the Young Visionaries by Horasis, Top LinkedIn Professionals, Top 40 EU India leaders by EICBI and distinguished alumni of Aegis & Thunderbird

Experience

LeadCap Knowledge Solutions Pvt Ltd.

Co Founder and Board of Director

May 2008 - Present (12 years 11 months)

Mumbai Area, India

LeadCap Ventures, is a 15-years-old global research and consulting firm. With presence in Asia, Africa and Europe, LeadCap engages governments, international institutions such as the United Nations, World Bank, World Economic Forum, and fortune 100 corporations on public policy, strategic consulting, research and helps to identify the best global supply partners for products and services.

The RSA (Royal Society for the encouragement of Arts, Manufactures and Commerce)

Fellow

August 2020 - Present (8 months)

United Kingdom

Royal Society of Arts, known more formally as the Royal Society for Encouragement of Arts, Manufactures and Commerce (RSA), is a 260 year old London-based, British organisation committed to finding practical solutions to social challenges through powerful ideas, cutting-edge research and 30,000 strong global network of fellows. The RSA is based on a belief in a world where everyone is able to participate in creating a better future. Notable past fellows include Charles Dickens, Benjamin Franklin, Stephen Hawking, Karl

Marx and Nelson Mandela. Today, the RSA has fellows elected from 80 countries worldwide.

Global Citizen Forum

Council Member

August 2020 - Present (8 months)

Canada

GCF community of leaders bridging the gap between freedom and responsibility to empower global citizenship. The GCF movement is driven by dialogue and action. We look at global challenges through the prism of five pillars - governance, technology, mobility, sustainability and culture.

The Climate Reality Project

Climate Reality Leader

July 2020 - Present (9 months)

United States

The Climate Reality Project is a non-profit organization involved in education and advocacy related to climate change. Led by former US Vice President Al Gore and CEO and President Ken Berlin, we do it by empowering everyday people to become activists, equipped with the tools, training, and network to fight for solutions and drive change planet-wide

LivingMyPromise

Signatory

December 2019 - Present (1 year 4 months)

Mumbai, Maharashtra, India

Inspired by The Giving Pledge, #LivingMyPromise is bringing a similar opportunity to upper-middle-class Indians with a net worth of more than 1 crore [10 million] Rupees to come forward and promise to donate minimum 50% of their wealth to charity while they are alive or in their will. Signatories give to a diverse range of issues including poverty alleviation, health, education, women and girls' empowerment, medical research, and environmental sustainability, amongst others

SuryaKranti

Member Of The Board Of Advisors

December 2019 - Present (1 year 4 months)

Organising India's first Solar Car Race March 2021

Office Of The Principal Scientific Adviser

Member of Consultative Group

June 2019 - Present (1 year 10 months)

Harvard Business Review

Member Of The Board Of Advisors

May 2019 - Present (1 year 11 months)

As an Advisor, I provide insights to shape the content developed at HBR and enrich understanding by providing my perspectives on ideas from HBR and the wider world of management and leadership

Indo U.S. Science and Technology Forum

Member of Scout for Partnerships, Resources and Knowledge (SPARK)

February 2019 - Present (2 years 2 months)

The Indo-U.S. Science and Technology Forum (IUSSTF) established under an agreement between the Governments of India and the United States of America in March 2000, is an autonomous bilateral organization jointly funded by both the Governments that promotes Science, Technology, Engineering and Innovation through substantive interaction among government, academia and industry. The Department of Science & Technology, Governments of India and the U.S. Department of States are respective nodal departments. Since its inception in the year 2000, IUSSTF has played a pivotal role in catalyzing strategic partnerships in science, technology and innovation between India and the United States. IUSSTF has provided a platform to thousands of Indian and American scientists, engineers, entrepreneurs and students to collaborate and enable the creation of sustainable and vibrant linkages between the two nations, as well as build long-term Indo-American science and technology relationships.

The vision and mission of SPARK is to create a virtual-seamless network of IUSSTF stakeholders across India and the United States. This unique platform will enable Members to establish new connections, explore new opportunities, have creative discussions about topical issues, and build a committed transatlantic grid of scientists, engineers and entrepreneurs. At the same time, it will allow IUSSTF to re-establish and re-affirm our ties with our valued stakeholders/patrons

Indian Science Technology and Engineering facilities Map

Expert

April 2019 - Present (2 years)

The I-STEM Web Portal: a National Portal that is the gateway for researchers to locate the specific facility(ies) they need for their R&D work and identify the

one that is either located closest to them or available the soonest. To protect the IP involved in building the I-STEM Portal, a provisional patent application entitled, "A method and process for efficient use of geographically dispersed resources", has been filed with the Indian Patent Office.

Global Goodwill Ambassadors (GGA)

Goodwill Ambassador India

April 2019 - Present (2 years)

Mumbai, Maharashtra, India

GGA is an unbiased network of 10,000 individuals across 192 countries which recognises people who are performing humanitarian work

International Foundation for Sustainable Peace and Development Member

March 2019 - Present (2 years 1 month)

The International Fund for Cooperation and Partnership of the Black Sea and the Caspian Sea is an international non-governmental non-profit organization, established on March 4, 2009 by the initiative of distinguished intellectuals, scientific and public figures, diplomats, representatives of influential non-governmental organizations from Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Republic of Moldova, Romania, Turkey and Ukraine. Later, in 2011-2015, representatives from other countries joined BSCSIF, thus extending outside the Black Sea – Caspian Sea region: Albania, Austria, Belarus, Bosnia and Herzegovina, Bulgaria, China, Croatia, Czech Republic, Estonia, Ghana, Greece, Hungary, Iran, Luxemburg, Macedonia, Montenegro, Russian Federation, Sao Tome and Principe, Republic of Serbia, Slovenia, Republic of South Africa, Sri Lanka, Swiss Confederation.

BSCSIF represents a civil society initiative for launching common actions and strengthening peace, dialogue, harmony and cooperation between the countries of the wider Black Sea – Caspian Sea region in the field of enhancing democratic process, consolidation of civil society, economic development, environment, science, education, innovative technology, cultural diversity, tolerance and dialogue among civilizations. This initiative is unique due to the complementary approach of Black Sea and Caspian Sea regions and the attempt to harmonize the interests of these neighboring countries in order to identify common goals and common means for the integrated development.

DALHAM Foundation

Advisor To The Board

December 2018 - Present (2 years 4 months)

DALHAM is an independent not for profit social enterprise dedicated to advance, promote and practice Non-Stem education as a lifelong endeavor. DALHAM Foundation aims at increasing the importance of Non - Stem education in both developing and developed nations by bringing a new-age technology-based analytics for institutions to hire students as per their need. It helps the intellectual development meet the latent creativity which is needed to expand beyond the horizon.

UNESCO

Expert Fellow Inclusive Policy Labs

November 2018 - Present (2 years 5 months)

Inclusive policy is an emerging area. The issues are pressing; they need cutting-edge solutions. Often there isn't the time or space for formal and lengthy requests. As IPL Fellow Experts we offer effective and innovative shortcuts that allow the know-how, the evidence and the hands-on experience on inclusive policies to travel faster. It serves all – knowledge producers, decision- and policy-makers, practitioners, and development actors.

World Economic Forum

Institutional Partner, Global Competitiveness Report

February 2018 - Present (3 years 2 months)

Mumbai, Maharashtra, India

Global Competitiveness Report presents a framework and a corresponding set of macro economic indicators across major policy domains for 140 economies across globe. The report "assesses the ability of countries to provide high levels of prosperity to their citizens. This in turn depends on how productively a country uses available resources. Therefore, the Global Competitiveness Index measures the set of institutions, policies, and factors that set the sustainable current and medium-term levels of economic prosperity.

All India Management Association (AIMA)

Member of Young Leaders Council

October 2018 - Present (2 years 6 months)

The Young Leaders Council (YLC), a unique initiative of AIMA has been set up with the objective of to create a pipeline of young leaders and offer a platform for nurturing the upcoming leadership talent from all walks of life and be a platform for exchange of ideas, collaboration, networking and innovation.

The YLC members' selected the following three focus areas for action in the first year of the organization. The three areas of focus :

1. Creating a bridge through management between NGOs and Corporates
2. Creating management systems for Startups / MSMEs
3. Creating a platform for management Learning

Leadburg

Co Founder and Vice President

July 2016 - Present (4 years 9 months)

Mumbai

Leadburg is expanding the opportunities available to people and organisations, by enabling them to establish and assess credentials through an objective and statistically valid mechanism. We assess behavioural competencies and compatibilities and showcase unique strengths to the right opportunities through a social rating, comparison and discovery app.

Atal Innovation Mission

Mentor For Change

March 2018 - Present (3 years 1 month)

Mumbai, Maharashtra, India

Mentor start ups and entrepreneurs under Atal Tinkering Labs, AIM program of NITI Aayog

Economists Without Borders Australia

Member of Global Advisory Board

July 2017 - Present (3 years 9 months)

Data-Driven Economic Research for Emerging Fields & Technologies:
Currently working to achieve the 17 UN Sustainable Development Goals, and a better world for all people locally, regionally, and globally. Help unpack & communicate the commercial, social & environmental impacts of nearly anything that transcends city, regional or national borders. Monitor key economic implications of news in specific field or niche market. Niche Economic Reports & White Papers

LeadCap Trust

Co Founder and Managing Trustee

May 2008 - Present (12 years 11 months)

Mumbai Area, India

LeadCap Trust, a non-profit organization, working towards building India as nation of leaders. LeadCap works with millions of youth across India, strives to

empower a million of these ambitious individuals, that they could realize their true potential.

Established world's first "Leadership Village" in Waynad district of Kerala in 2009 along with partner Anne Frank Research. This model received "Vidabhasya Ratna Puraskar" in 2012 for innovation in the field of education. This model is currently been looked by Kerala State Government as part of "The New Education Policy, 2013"

Public Eye (<https://play.google.com/store/apps/details?id=com.btp.PublicEye&hl=en>) is the official app of Bangalore Traffic Police to capture and report traffic violations. It is designed to empower public to capture live images of violations and raise complaints with the traffic police department in a few easy steps. Typical violations that they can report are defective number plate, illegal U turns, illegal one ways, illegal parking, without helmet/seatbelt travel, lane violations etc. Users can also check the status of their complaints in the app itself.

Alexis Group

National Executive Member

June 2019 - June 2020 (1 year 1 month)

Provide strategic support to various functions such as Business & Startup Advisory, Communications, Consultancy, Education, Entertainment, Healthcare, Publications, Service and Welfare.

Global Shapers Community

Founding Curator - Thane Hub

May 2019 - June 2020 (1 year 2 months)

Thane, India

Global Shapers Community is a network of inspiring young people (Shapers) under the age of 30 working together to address local, regional and global challenges. In each city, teams (or as we call them "hubs") self-organize to create. Currently, there are 378 hubs around the world. With its motto 'Shape Your Future' – integrating personal, community and global dimensions – the Global Shapers Community is a global movement of young people, influencing positive change through dialogue and action. Thane Hub is recently started and looking for first batch of shapers to join and make impact.

Common Purpose

Commonweath100 Fellow: Open Source Leader 2019

September 2019 - October 2019 (2 months)

Open Source Leadership is a new, crowd-sourced model for leadership co-created by young people in 2017.

UN Solutions Summit 2019

Member of Selection Committee

August 2019 - October 2019 (3 months)

As a member of the Selection Committee, I am reviewing the submissions that met the criteria for UN Solutions Summit 2019, and determine a short-list of approximately 40 of the most promising solutions. The UN Solutions Summit is co-organized by the United Nations, UN Foundation, shift7, and the Global Innovation Exchange. UN Solutions Summit 2019 will highlight projects that advance the 17 Sustainable Development Goals (SDGs). www.solutions-summit.org.

Global Partnerships Forum

Youth Leader

December 2017 - November 2018 (1 year)

The Global Teachers Prize

Jury Member

November 2015 - November 2018 (3 years 1 month)

The Global Teacher Prize is a US \$1 million award presented annually to an exceptional teacher who has made an outstanding contribution to their profession.

United Nations

Advisor

November 2015 - July 2018 (2 years 9 months)

Identify and Recognize Global Partnerships for addressing Sustainable Development Goals (SDGs) of UN

Peace Child International

Advisor

August 2013 - July 2018 (5 years)

World Economic Forum

Global Shaper

October 2011 - June 2017 (5 years 9 months)

Mumbai Area, India

Developed a Public-Private Partnership model to create “Industry student skill development platform” that will rise a new generation of youth leaders, role models and achievers in the world. The platform aims at creating bigger and better opportunities for youth - where established leaders can interact, mentor and handhold youth in fields like entrepreneurship, business, leadership etc. The program is huge success in Karnataka and Maharashtra. In 2013, Govt. of Karnataka piloted our fellowship program with 1000 students chosen from 8 government higher education institutions. The program now has been introduced as a flagship program during the Karnataka budget session 2013-14. It was chosen by the Global Agenda Council 2012 at Dubai as one of the most important initiatives in youth empowerment. In May 2013, it received special mention at Youth Council, Doha plenary.

Partnered with Beyond Smiles Foundation to raise funding for Project RAIN (Reaching All In Need) that helps to project slum children from rainy season. The project successfully protected close to 750 street children during June-July 2013

Global Agenda Council, World Economic Forum Member

July 2012 - June 2014 (2 years)

The Global Agenda Councils is the world’s largest volunteer network of global experts. Every two years the Network brings together leaders, pioneers, and experts from business, government, international organizations, academia, and civil society to provide innovative thinking on critical global issues and incubate projects, events and campaigns for the public good.

UNESCO

Task Force Member - Education for All

April 2012 - July 2013 (1 year 4 months)

Reliance Communications

Summer Intern

June 2008 - July 2008 (2 months)

Business Strategy

New Business Initiatives

Developed Go-To-Market strategy for VoIP business

Aegis School of Business

PGP/MBA

August 2007 - July 2008 (1 year)

- Ranked # 1 in Finance subject, top 5% of class in Marketing and Economics
- Student leadership role in conception and execution of “Aegis Entrepreneur Challenge” event; assisted jury panel in evaluation of business plans and assessment of projected revenues and return on investment parameters; developed marketing collateral and co-ordinated media alliances (website content and print)
- Graduate assistant to finance and operations faculty

Hewlett Packard

3 years 5 months

Senior Analyst

June 2006 - May 2007 (1 year)

- Generated savings worth US\$ 3.0 Million+ by identifying specific instances, patterns and underlying causes of grey market activity for high margin products.
- Awarded for investigation and prevention of employee embezzlement (resulting in US\$ 0.7 Million savings)
- Instituted “end user verification” based process (Asia-Pacific market) to enable prevention and remediation of grey market activity.
- Analyzed possible sources of diversion within supply chain, addressed process issues and co-ordinated with other functions for appropriate action. (Asia-Pacific market)
- Identified and documented controls to allow early detection and deter future occurrences of grey market activity.

Business Analyst

June 2005 - June 2006 (1 year 1 month)

- Awarded for the development of an innovative Performance Management System/Method using MS Access
- Supervised and mentored the 7-member profit recovery solutions (operations) team.
- Interviewed candidates, developed job descriptions and Key Performance Indicators (KPIs); recruited and trained 9 new hires for the business unit.
- Identified 2 new business/client service opportunities. (unclaimed property identification, tax recovery services)
- Developed proposals to cater to RFPs (Requests for Proposals) and drafted SLAs (Service Level Agreements)
- Instituted and maintained Balanced Scorecard based reports for monitoring profit recovery operations.

Associate/Senior Associate

January 2004 - June 2005 (1 year 6 months)

- Awarded for savings worth US\$ 1 Million through profit recovery analysis, assessment and operations
- Initiated processes for monitoring supplier selection and evaluation
- Established con-current audit techniques in accounts payable process

Coca-Cola HBC

Management Trainee – Logistics and Finance

April 2003 - October 2003 (7 months)

- Developed and instituted processes to reduce supplier payment cycle by 50%
- Monitored the inward, outward and internal movement of goods; conducted physical stock verification and relevant valuation including materials in process
- Managed supplier issues and prepared weekly cash flow statements

Education

Thunderbird School of Global Management

Diploma in Global leadership, Organizational Leadership · (2012 - 2012)

Bharti School of Telecommunication, IIT Delhi

Certificate in Public Policy, ICT, Telecom · (2016 - 2016)

Center for Culture Media and Governance, Jamia Millia Islamia University

Certificate in Public Policy, ICT, Telecom · (2014 - 2014)

Aegis School of Business, Data Science & Telecommunication

Master of Business Administration - MBA, Finance, Marketing, Operations · (2007 - 2008)

University of Mumbai

M.Com, Accounting and Finance · (2003 - 2005)